

Part-Time Employer-Sponsored Coverages

Northwest provides these benefits to you:

- Group Term Life Insurance
- Business Travel Accident Insurance
- Employee Assistance Program

GROUP TERM LIFE INSURANCE

Employees who work 1,000 hours or more in the prior calendar year will be entitled to \$10,000 in life insurance coverage.

BUSINESS TRAVEL ACCIDENT INSURANCE

Employees are entitled to \$50,000 worth of coverage while employed by Northwest. There are no requirements or waiting periods for coverage eligibility.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

The program is strictly confidential and is accessible 24 hours per day, seven days a week by calling 1-800-252-4555 or log on to their website at www.theEAP.com.

MISCELLANEOUS BENEFITS*

- Fees waived for loans and money orders
- No annual fee for credit cards
- Reduced interest rates on credit cards, consumer loans, and mortgages
- Reduced rates for Investment and Advisory services
- Limited Financial Planning Services
- Education assistance reimbursement for job related courses
- Verizon Wireless – 15% Discount**
- AT&T Wireless – 18% Discount**
- Microsoft Office Suite – Discounted Employee Rate for personal use
- Family and Friends Vehicle Rental Program

Sign up for Affinity Plus Checking for:

- No monthly service charge
- Free Online and Mobile Banking with Bill Pay and electronic statements
- Access to 55,000 free ATMs worldwide
- No fees from Northwest for using non-Northwest, including international ATMs
- Free online fraud protection software
- Free standard checks
- Preferred money market rates
- No overdraft protection transfer fee

*If obtained through Northwest, subject to certain eligibility requirements

**Not eligible for unlimited data plans.